

## Pastors' Fall Mini-Retreat

October 24th (Sunday afternoon)  
thru the 25th (Monday noonish)

Sunday Session—Reflections on  
Psalm 23

Monday Session—Pastor's  
roundtable discussion (The  
Good, The Bad, and The Ugly:  
Lessons We've Learned from  
20-21.



**RETREAT  
RESERVATION**

Contact Chip Daleske at Camp  
Quaker Height to reserve your  
spot.

campquakerheights@gmail.org

Lodging Costs:

Cabin \$10 per person

RV \$20 per night

Tall Oaks \$40 per room

## Annual All Boards Retreat at Camp Quaker Heights

November 5th & 6th

November 5th is an optional  
evening of rest and fellowship.

**Friday (after 3 pm)**

**Dinner is on your own. Groups  
are encouraged to share a meal  
together in Eldora**

**Saturday**

**8 am Breakfast/ Devotions @ 9**

**9:30 Group Meetings**

**Noon—Lunch**

**1 pm BOC meets**

If you are attending the retreat,  
please contact camp by Novem-  
ber 1st to let them know if you  
will need lodging and which  
meals on Saturday you will be  
present for.

Each board and committee clerks  
will be contacting their respective  
groups to let them know if they  
are meeting.

Meals on Saturday are at no costs  
to individuals.

October 2021



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# The Iowa Friend

**"The Body of IAYM exists to exalt Jesus Christ by becoming fruitful  
disciple-makers and expressing God's love by serving all people**

## October is Pastor Appreciation Month!

In Paul's letter to the church in Ephesus, he says that Jesus, "personally gave some to be apostles, some prophets, some evangelists, some pastors and teachers, for the training of the saints in the work of ministry, to build up the body of Christ, until we all reach unity in the faith and in the knowledge of God's Son, growing into a mature man with a stature measured by Christ's fullness." These anointed roles in the Body of Christ are vital to the continued work of the Gospel in and through our churches, and yet they are often lonely, thankless, and demanding in nature.

Just take a look at these staggering numbers from parotalcareinc.com:

- 72% of pastors report working 55 to 75 hours a week (pre-Covid).
- 84% of pastors feel that they are on call 24/7.
- 80% of pastors report that ministry has impacted their family life in a negative way.
- 78% of pastors report having their vacation or personal time interrupted with duties or expectations.
- 66% of church members report that they expect their minister and his/her family to live at a higher moral standard than themselves.
- 80% of pastors expect conflict while at their churches.
- 75% of pastors report a significant stress-related crisis at least once during their ministry.
- 90% of pastors report that ministry is completely different than what they thought it would be before becoming a pastor.
- 84% of pastors desire to have close fellowship with someone they can trust and confide in.
- The "profession of Pastor" is near the bottom of a survey of the most respected professions, just above car salesman.
- 29% of pastors reported seriously considering quitting ministry altogether in 2020, and I think that number is lower than reality. (David Kinnaman).



Melvin R. Maeder, 79, of Richland, Sunday July 25, 2021. He was born February 18, 1942 in Melrose Park,, Il, the son of Glendon R. Maeder and Velda L.



(Johnson, Klingaman) Maeder. Mel grew up in Wood Dale and Skokie, Illinois, returning every summer to the farm, located North of Richland, IA, owned by his Aunt & Uncle, Beulah and Willard Reighard. He graduated from Richland High School, and attended Iowa State University.

Mel and Judy Maeder were married on May 30, 1964. They began their married life on the farm, having four children and attending Hopewell Friends Church. They later owned and operated Maeder's Mill in Richland. Mel also worked at Dexter Manufacturing in Fairfield, and later managed USDA housing communities in Southeast Iowa. In addition, Mel served in the 224th Engineer Battalion, and Camp Dodge Training Center of the Iowa Army National Guard, including active duty deployment during Desert Storm. He retired from the Guard after 22 years as Master Sergeant.

Faith and family were the most important things in life to Mel. A man of gentleness, kindness and integrity, he always had a smile and an encouraging word to share. He was an active member of Woolson Friends Church, American Legion Post 504, and Richland Masonic Lodge No. 38. He loved fishing, spending time with family and attending the school and various activities of his grandchildren.

He is survived by four children: Jeff (Linda) of Columbus Junction, Nancy (Amy Anderson) of Durham, NC, Daniel (Angela) of Bloomfield, and Jason of Liberty, MO, six grandchildren: Elise, Avery, Mary (Sean) Kuhl, Hunter (Erica), Carson & Cora, three great grandchildren: Brynlei, Adrian & Brooks Kuhl, and his brother, Don Maeder of Romeoville, IL. Mel was preceded in death by his wife Judy, his parents and brothers, Bill Klingaman and Ken Maeder.



Pastoring in 2021 is different. Even before the pandemic, many of the stats above were true, but since the pandemic started the playbook was thrown out the window and pastors have been left to feel around in the dark for the right answers to questions and issues that, if we're being honest, don't have any answers at all. Many of these beloved servants have been put into unwinnable situations between the proverbial rock and hard place. And yet, many of them, most of them choose to continue to get up each day and stand in the gap for their congregations and their communities. They serve because they love Jesus, they love His Church, and they love His people.

As I said, this is often a thankless endeavor, but in 1992 the month of October was set aside as a time to intentionally offer gratitude and support to those who serve in this capacity. I want to encourage each meeting and church in Iowa Yearly Meeting to make sure your pastors know how much they are loved and appreciated this month. Here are just a few ways you might thank them:

- A personal thank you note highlighting a time when your pastor was there for you.
- Invite your pastor and his/her family

to a meal.

- A gift card to their favorite coffee shop or restaurant.
- Offer a "date night" for your pastor and his/her spouse. (Babysit the kids, pay for the meal, etc.)
- Do you have a cabin, vacation home, etc.? Offer a weekend to your pastor and family.
- Share your season tickets to sports, theater, etc.
- Ask them how you can pray for them.

These are just a few ways to help your pastor know she/he is appreciated. My deepest hope and prayer is that many of them already know, but this month is a special time to make sure they are intentionally loved on and appreciated.

And with that, let me offer my gratitude.

Thank you, pastors, for loving Jesus, for loving His Church, for loving your families, and for loving those whom God has entrusted to your care. As you serve, know that I am grateful for you, that I am here for you, and that I love you. May the peace of rule in your hearts.

—by Manny Garcia,

General Superintendent

2021 FALL OFFERING

PRESSING TOWARDS THE GOAL

HEBREWS 12:1-2

FRIENDS MISSION

"EFM's 2021 Fall Offering, "Pressing Towards the Goal," is now available! This year's offering features six missionaries and ministries that are currently underfunded. Our prayer, our belief, is that the Lord will inspire many of you to give a fall offering to close the total underfunded gap of \$109,600 for these faithful workers. This will release them to concentrate on their God-given assignments unencumbered by financial concerns. You can be part of this effort by making a commitment to support them at <https://catalog.friendsmission.com/fall>. Thank you for prayerfully considering this opportunity."

## Iowa Yearly Meeting Thanksgiving Offering

Jim & Donna Hoeksema

Serving at Rift Valley Academy in Kijabe, Kenya

Our Thanksgiving Offering will be going to Jim and Donna Hoeksema at Rift Valley Academy in Kijabe, Kenya. Jim is assigned to maintenance and Donna is working with students. This is an update from September 16<sup>th</sup>. In general, things are going well. We have had students back for 3 weeks now and are still Covid free. That is a huge praise! We do have sore throats and colds going around, but that is manageable.

RVA is in a constant state of flux when it comes to staffing. We have three people gone due to family deaths or emergencies. That means those of us still here have to pick up the vacated work

roles. One person who is gone is the Titchie (elementary) Librarian. So Donna has started working in the Titchie Library in the afternoons. She enjoys library work very much, so this has been a pleasant change for her. She is still teaching sewing at the high school and is a classroom helper for the 2nd grade. We have also picked up teaching 6th grade boys Sunday School.

We have been doing dorm parent relief for the 5th and 6th grade boys for two weeks now. We go in at 6:30 and stay until the boys are in bed to give the dorm parents a break. It has been good to make some connections with the boys. Especially for me in maintenance, I work with Kenyans all day and don't have much contact with the students. We always take a snack for the boys just before we do devotions with them. The first week was chocolate chip cookies, except we can't get chocolate chips, so we used M&Ms. This week we took samosas. They are an Indian fried pastry that is triangular and has spiced meat in it. We already have cinnamon rolls in the freezer for next week. We have a wonderful Kenyan lady who

works in our house MWF who does lots of baking for us.

I really enjoy the maintenance work. I spend about half of my time designing things and the other half supervising the work. One of the things I don't enjoy is being responsible for solving conflicts among the workers. That is something to pray about, that God would give me wisdom in knowing how to handle these situations.

We have a constant need to fix toilets, broken windows, no hot water, doors that won't latch, roofs that leak, etc. We also build new things. We are making a puppet theater for the Kindergarten classroom, a picnic table for the Student Health Service, doing a major remodeling of one of the staff houses, doing a minor remodeling of the cafeteria, building an outdoor stage with a built-in baptismal pool. There is always something to be working on.

We do enjoy walks in the forest. The forest is quite dense in some places. If the weather permits, this Sunday afternoon I am taking some 8th grade boys on a hike to a place where very hot water flows out of the ground.

We are both still in good health. We do find that by the end of the week we are in need of rest. We don't have the stamina we did when we were here 20 years ago. We are grateful to still be able to be useful here. Thanks to all of you who are praying for us and supporting us. We will let you know how we use the Thanksgiving offering.

Send Gifts to:

**Dorothy Taylor, Mission Board Treasurer**

**1121 Parkway Dr. Apt 1  
Boone, IA 50036**



## Iowa Yearly Meeting United Society of Women

Our Fall Retreat was on Saturday, September 25 at Camp Quaker Heights from 9:30 am -2:30 pm. Our Theme our Abiding in His Shadow. ***He who dwells in the shelter of the Most High will abide in the shadow of the Almighty. Psalm 91:1.*** We had 30 ladies in attendance, and it was a beautiful fall day.

In the morning session we had a Welcome by our President Karen Mendenhall following by an opening prayer, roll call, Praise and worship session. One of our speakers was Barbara Todd, Pastor of Earlham Friends Church. Barbara gave an inspiring message that God promises you rest and will be with you always. Exodus 33:12-14 If you go deeper into the Presence of God, your world will expand. She used an example of a rocking chair that you can find **rest** and comfort in going inward into the Presence of God. We need to find a quiet center by:

Releasing  
Everything to God in  
Silence of the Presence and know  
Truth

A Business meeting was conducted. It was shared that our world hungers for peace. We see conflict and division, not only in the nations but also in our personal relationships, in families and churches, in banks and grocery stores and schools. Quakers have shared this hunger and have acted for peace from their first generation. With the exploration of important biblical ideas about peace and with centering on the Hebrew word and concept of *shalom*. We as an USFW Board have a vision of addressing peacemaking in our future sessions that we believe will strengthen all of us as well as our churches.

An offering of \$640.00 was donated for the Mesquakie Ministry.

A delicious lunch was served by the camp staff. A big Thank You for their hospitality. They are a great team!

In the afternoon, Charlotte Stangeland was our speaker. She spoke about the Treasures of our Past: Building Blocks for our Future. Churches that thrive honor the past, so they have a foundation to build on and are also opened to change and willing to let go of traditions that are no longer needed. We discussed 9 treasures. It was a growing experience to discuss some queries with women from other churches during this session to gain insight in how each one of us can continue to grow.

It was a delightful day. Thank you to everyone who attended. Our Spring Fling is at Motor Friend Church on Saturday, April 23. Please mark your calendar and plan on attending.

Charlene Martin  
USFW Vice President  
Reporting for the USFW Board



**Led by the Light**  
The autobiography of  
Mary Glenn Hadley

**Led by the Light,**  
the story of  
**Mary Glenn Hadley,**  
told in her own words  
is now available for  
**\$14.00**  
(Includes shipping & tax)

Contact Charlotte  
stangelandchar@gmail.com  
or 641-295-0946

In her autobiography, Mary Glenn shares both the challenges and the joys of her twenty years in Kenya, as well as the trials and blessings of her life after Kenya. A nice keepsake for those who knew her and great gift to inspire others.